

<p><b>IMPROVEMENT AREA 1</b></p> <p><b>Quality of Education</b></p>	<p><b>SUCCESS CRITERIA BASED UPON KEY MILESTONES BY JULY 2020</b></p>		
	<p><b>BY END OF AUTUMN TERM 2019</b></p>	<p><b>BY END OF SPRING TERM 2020</b></p>	<p><b>SO THAT BY JULY 2020</b></p>
<hr/> <ul style="list-style-type: none"> <li>• To continue to ensure appropriate curriculum design, coverage and appropriateness.</li> <li>• To continue to drive for all lessons to be graded as GOOD or better</li> <li>• The continued development of a coaching programme for all staff that deliver lessons within GA, in conjunction with CIT</li> <li>• The continuation of detailed monitoring, planning and delivery to ensure good practice is celebrated and shared as well as areas for development highlighted and supported.</li> <li>• Continual review of the target setting process to ensure appropriate levels of stretch for pupils in all areas.</li> <li>• Middle managers and Outstanding teachers to participate in review, health checks, lesson observations, learning walks and work scrutiny across other settings in order to develop a greater understanding of what Outstanding looks like.</li> </ul>	<p>70% of all teaching practice to be consistently good. Measured through lesson observation, work scrutiny and pupil progress.</p> <p>Staff appraisal targets to be in place; clear expectations for accountability for progress of pupils.</p> <p>Pupils' know their targets and the level they are working on.</p> <p>Work scrutiny and lesson observations have taken place.</p>	<p>80% of all teaching practice to be consistently good or better. Measured through lesson observation, work scrutiny and pupil progress.</p> <p>Mid Year reviews completed and all staff on target to meet appraisal targets.</p> <p>Coaching programme introduced and happening on a weekly basis.</p> <p>All pupils to be on target to make expected progress or better in English and Maths. Intervention programme running to target pupils who are not making progress.</p>	<p>All teaching to be consistently good or outstanding. Measured through lesson observation, work scrutiny and pupil progress.</p>

GREENFIELDS ACADEMY

<b>2020/21</b>	85% of staff to have achieved at least 1 outstanding lesson observation within the academic year.
<b>2021/22</b>	All Staff to consistently achieved good or better lesson observations within the academic year.

