

**IMPROVEMENT AREA 3****Personal Development**

- To embed SMSC and Fundamental British Values across all curriculum areas
- To provide opportunities for all pupils to access a variety of awareness days in a safe environment eg – anti-bullying, LGBTQ
- To continue to embed Careers provision through the development of a Work Experience Programme for KS4 and preparation for next stage in EET.
- To continue to promote healthy living through cross-curricular activities and House competitions
- To continue to promote equality and diversity through ensuring pupil engagement with all areas of the community they live and go to school in
- To continue to develop and implement a holistic approach and personalised approach to the Mental Health and Well Being of students and staff.
- To continue to develop pupil awareness awareness of equality and diversity within the UK and other countries.
- To develop and embed a ‘Parents Supporting Pupil’s’ group in order to promote and facilitate parental engagement in pupils educational and SEMH journeys.

**SUCCESS CRITERIA BASED UPON KEY MILESTONES BY JULY 2020****DESIGNATED SLT RESPONSIBLE – KS/NT****BY END OF AUTUMN TERM 2 2019**

SMSC lead to input information on SMSC grid (IT Software)

Plan, schedule and implement a number of academy MFL/RE/PSHE/Careers/Healthy Living days

To ensure EBP have completed relevant risk assessments to facilitate work experience in Spring Term 1

MHAW policy to be written and shared with staff and Action Plan is in place.

To plan schedule and content for PSP group meetings.

To send letters out by 13/09/2019 advising parents of schedule and registering attendance.

For series of educational residential visits to be scheduled for Term 5 and 6 and payment plans set up.

**BY END OF SPRING TERM 2 2020**

SLT to develop CPD opportunities to promote staff MHAW

For SMSC lead to develop links with a school in another country.

Pupils identified and trained by staff to understand expectations and their role within an academy ‘peer mentoring and ambassador’ programme.

**SO THAT BY JULY 2020**

To ensure EBP have completed relevant risk assessments to facilitate Y11 work experience in Autumn Term 1

For successful completion of residential visits

Plan and schedule a number of academy MFL/RE/PSHE/Careers/Healthy Living days for 20120-20121

GREENFIELDS ACADEMY

<b>2020/21</b>		To increase overall attendance figures to 95% To consolidate Alternative Provision routes and create community links with local businesses
<b>2021/22</b>		To increase Greenfield Academy's profile through the demonstration of good practice within our setting and the development of an outreach support network across the county with the aim of up skilling mainstream environments to ensure equal access to pupils from Greenfields Academy and ultimately all pupils with statements for SEMH. To become a centre of excellence for behaviour support across Lincolnshire.

