

Greenfields Academy

Personal Development

Uniform Policy

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1.0 Intent

Greenfields Academy believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy sets out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, **aligned with the CIT Trust Uniform Policy, and to** implement a uniform that reflects the needs of all pupils, is affordable, and represents best value for money for families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

Legal framework

This policy has due regard to all relevant legislation including, but not limited to:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to:

- DfE (2021) *Cost of school uniforms*
- DfE (2021) *School Admissions Code*
- DfE (2021) *School uniforms*

This policy operates in conjunction with the following school and trust policies:

- CIT Trust Uniform Policy
- Complaints Procedures Policy
- Behaviour & Wellbeing Policy

Equal Opportunities

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible. All pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will ensure uniform costs do not disproportionately affect any pupils by:

- Ensuring uniforms for all genders are priced equally.
- Keeping branded items to a minimum.
- Offering flexibility for religious or cultural requirements, balanced with health and safety considerations.

Requests relating to religious or cultural dress will be considered on a case-by-case basis by the Headteacher and governing board.

2.0 Implementation

Greenfields Academy is committed to ensuring that its school uniform is affordable, accessible, and does not place an unreasonable burden on families.

Uniform costs are evaluated based on the total number of items required rather than individual prices, recognising that multiple items (e.g. shirts, socks) will be needed.

The school ensures:

- Branded items are kept to a minimum.
- Branded items are only required where strictly necessary.
- Affordable alternatives are available through high-street retailers.
- DfE recommendations on cost and value for money are met.

Uniform Supplier

MAPAC

6 Mowat Estate, Sandown Road, Watford, Herts, WD24 7UZ

01923 255525

<https://www.mapac.com/education/parents/uniform/greenfieldsacademyng317us>

Permitted Uniform

Item	Optional or required	Branding
Sweatshirt, sweatshirt cardigan or fleece (dark green)	Required	Branded available from mapac or plain white can be purchased from regular retailers
Polo shirt (white)	Required	Branded available from mapac or plain white can be purchased from regular retailers
Black Shoes or plain black trainers	Required	Can be purchased from regular retailers
Dark Grey/Black trousers or tailored school shorts. *Skirts or dresses are not permitted	Required	Available from mapac or can be purchased from regular retailers
Sensory adjustment: Plain black jogging bottoms are permitted, with no clear branding and in a good condition		Can be purchased from regular retailers
Book Bag	Required at KS2, Optional at KS3	Branded available from mapac
Winter Coat	Optional	Available from mapac or can be purchased from regular retailers
Plastic Water bottle *Metal containers are not permitted	Optional	Can be purchased from regular retailers
Outdoor Education Clothing (activity dependent and include appropriate footwear e.g. wellies) *pupils must bring outdoor education clothing to change into, arriving to school in full uniform.	Required	Can be purchased from regular retailers – for further details please discuss with your child's Wellbeing mentor

PE Uniform		
PE Footwear – trainers with non-marking soles (must be additional to daily footwear)	Required	Can be purchased from regular retailers
Sports Kit Bag	Required	Branded available from mapac
PE & Sport Sweatshirt (Grey)	Required	Branded available from mapac
PE & Sport T-shirt (Dark Green)	Required	Branded available from mapac
Sport Shorts (Black) *Cycling Shorts are not permitted	Required	Available from mapac or can be purchased from regular retailers
Sport Jogging Bottoms or full-length leggings (Black) *Fashion leggings are not permitted	Optional	Available from mapac or can be purchased from regular retailers

Notes

Skirts & Dresses

- **Not permitted** for any pupils.

Trainers/High Heels

- If worn, trainers must be **smart and black** (no additional colours)
- High heels are **Not permitted** for any pupils.

Jeans/denim

- **Not permitted** for any pupils.

Hats, Scarves & Gloves

- Scarves are **not permitted** for any pupils.
- Hats & gloves may be worn outdoors only in during cold periods
- Black sun hats and glasses may be worn outdoors only during sunny periods

Jewellery

- One pair of stud earrings – no other piercings are permitted
- A sensible wrist watch, **smartwatches are not permitted**
- **No other jewellery is permitted**
- Permitted jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons and science experiments.

Bags

- Pupils must use an appropriately sized bag to carry their books and equipment.
- School bags featuring inappropriate images, slogans or phrases are not permitted.
- The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.
- **All electronic items must be removed from bags and added to the lock boxes available upon entrance to school.**

Hairstyles

- Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk
- Long hair must be tied up during practical lessons, e.g. during PE.
- The following hairstyles are not considered appropriate for school and therefore are **not permitted**: brightly-coloured dyed hair (natural colours only), excessive hair accessories

Make-up and Nails

- Only light, natural looking make-up is permitted
- False nails and nail extensions are **not permitted**
- Only clear nail varnish may be worn
- Temporary tattoos are **not permitted**
- Stick on or semi-permanent false eyelashes are **not permitted**

Pupils wearing excessive makeup are required to remove it or, if appropriate, will be sent home to remove it.

Parents are responsible for ensuring their child brings their PE Uniform to school when needed.

All pupils' clothing and footwear should be clearly labelled with their name.

Any lost clothing is to be taken to the lost property box in the school office. All lost property is retained for one week and is disposed of if it is not collected within this time.

Non-compliance

Adherence to the uniform policy is compulsory.

- In the first instance of a uniform breach, a text or email reminder ("first warning") is issued.
- Further breaches may result in the pupil being asked to return home to correct the issue. This is **not a sanction** but a requirement to comply with school rules. Absence is recorded as authorised or unauthorised, depending on circumstances.
- Where a pupil arrives without uniform **and no reason has been provided by parents**, the school will issue the pupil with the required item of uniform to ensure they can fully participate in the school day.

- If this situation is repeated, the cost of the replacement uniform will be **automatically charged to the family via ParentPay**.
- Families experiencing financial hardship are encouraged to contact their child's Wellbeing Mentor, so support arrangements can be made.

The school will always seek to resolve uniform issues supportively, but repeated disregard of policy will be treated as a breach of expectations, in line with the **CIT Trust Uniform Policy**.

Where parents are having difficulty in immediately sourcing appropriate uniform, then a time-limited agreement to rectify this can be made with through the Wellbeing Tutor and in agreement with a member of the Leadership Team (*e.g. Item has been ordered, but won't be here until next Tuesday or I get paid on Friday, so I will purchase at the weekend and he will be in Uniform on Monday*).

3.0 Impact

- Uniform is sensible, comfortable, inclusive, and affordable.
- Pupils are easily identified and safeguarded.
- Clothing is safe and activity-appropriate, especially in practical subjects.
- There is a reduction in bullying or peer-on-peer abuse linked to appearance.
- Pupils are prepared for wider expectations in further education, training, or employment.
- Pupils feel a sense of pride, belonging, and equality within the school community.

4.0 Review

Date Written: June 2022
Last Reviewed: September 2025
Next Review Date: September 2026

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