Greenfields Academy

Uniform Policy

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1.0 Intent

Greenfields Academy believes that a consistent school uniform policy is important in promoting the ethos of the school and providing a sense of belonging, identity and community for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy sets out the measures the school has taken to ensure a consistent, fair, affordable and inclusive uniform policy, aligned with the CIT Trust Uniform Policy and current Department for Education statutory guidance. The school is committed to ensuring that uniform requirements are practical, represent good value for money and do not create an unreasonable financial barrier to attendance, participation or access to education.

We believe that pupils learn most effectively and achieve their best outcomes when they feel comfortable, secure and able to participate fully in school life. Uniform expectations are therefore designed to establish an appropriate tone for education while recognising the individual needs and circumstances of our pupils. School branding is entirely optional. Families may choose to purchase Greenfields-branded uniform and PE kit, but suitable plain, unbranded alternatives are permitted for all uniform and PE-kit items. No pupil will be disadvantaged because their uniform is unbranded.

The school is committed to ensuring that its uniform policy is inclusive and responsive to individual needs. Reasonable adjustments will be considered where a pupil's disability, SEND, sensory needs, medical needs, religious or cultural requirements, or other individual circumstances create a barrier to wearing the standard uniform.

Legal Framework

This policy has due regard to all relevant legislation and statutory guidance, including, but not limited to:

- Education Act 1996
- Education and Inspections Act 2006
- Equality Act 2010
- Human Rights Act 1998
- Education (Guidance about Costs of School Uniforms) Act 2021

The school will have regard to current Department for Education statutory guidance, including:

- DfE – Cost of school uniforms (updated July 2026)
- DfE – School uniform: guidance for schools (updated July 2026)
- CIT Uniform Policy

Equal Opportunities and Inclusion

Greenfields Academy takes its legal obligations under the Equality Act 2010 seriously and aims to ensure that uniform requirements are applied fairly, consistently and without unlawful discrimination. The school will ensure that uniform requirements are as inclusive as reasonably practicable and will consider individual circumstances when applying the policy. This includes consideration of disability, SEND, sensory needs, medical needs, religious and cultural requirements and other circumstances that may affect a pupil's ability to wear the standard uniform.

Where an adjustment is required because of a pupil's individual needs, the school will consider appropriate reasonable adjustments on a case-by-case basis.

Requests relating to religious or cultural dress will be considered by the Headteacher, taking account of the Equality Act 2010, the needs of the pupil and any relevant health and safety considerations.
The school will also seek to ensure that uniform costs do not disproportionately affect pupils or families and will provide information about available support, including second-hand uniform where available.

2.0 Implementation

Greenfields Academy's uniform consists of the following items. All items may be purchased either as Greenfields-branded items from MAPAC or as plain, unbranded alternatives from other retailers. Branding is entirely optional, but must align with the uniform colours and styles.

Main School Uniform

Item	Requirement	Branding
Dark green sweatshirt, sweatshirt cardigan or fleece	Required	Optional
White polo shirt	Required	Optional
Dark grey/black trousers or tailored school shorts	Required	Optional
Black shoes or plain black trainers	Required	Unbranded
Plain black jogging bottoms	Permitted as a sensory adjustment where agreed	Unbranded
Book bag	Required in KS2; optional in KS3	Optional
Winter coat	Optional	Optional
Plastic water bottle	Optional	Unbranded

Skirts and dresses are not part of the Greenfields Academy uniform.

Outdoor Education

Where Outdoor Education activities require additional clothing or footwear, pupils must bring appropriate clothing to change into and should arrive at school in full school uniform. Requirements will depend on the activity and may include items such as outdoor trousers, waterproof clothing and appropriate footwear such as wellington boots. These items may be purchased from any suitable retailer and do not need to be branded. Families should contact their child's Wellbeing Mentor if they require clarification about the clothing required for a particular activity.

PE Uniform

Item	Requirement	Branding
PE trainers with non-marking soles	Required and must be additional to daily footwear	Unbranded
Sports kit bag	Required	Optional
PE & Sport sweatshirt – grey	Required	Optional
PE & Sport T-shirt – dark green	Required	Optional
Sport shorts – black	Required	Unbranded
Sport jogging bottoms or full-length leggings – black	Optional	Unbranded

PE kit must be suitable for physical activity and allow pupils to participate safely and comfortably. Cycling shorts are not permitted as a substitute for the specified PE shorts. Fashion leggings are not permitted as a substitute for suitable sports leggings.

Branded PE kit is entirely optional. Pupils will not be disadvantaged or prevented from participating in PE because they are wearing suitable plain, unbranded PE kit.

Personal Appearance

The following expectations apply to all pupils.

Footwear

- Shoes or trainers must be plain black and suitable for school.
- High heels are not permitted.
- PE and Outdoor Education footwear must be appropriate for the activity.

Hats, Scarves and Gloves

- Hats and gloves may be worn outdoors during cold weather.
- Plain black sun hats may be worn outdoors during sunny or hot weather.
- Sunglasses may be worn outdoors during sunny weather where appropriate.
- Scarves are not permitted.

Jewellery and Watches

- One pair of small stud earrings is permitted.
- No other piercings are permitted.
- A sensible wristwatch is permitted.
- Smartwatches are not permitted.
- No other jewellery is permitted.

Jewellery must be removed for practical activities where it presents a health and safety risk, including PE and relevant science activities.

Hairstyles

- Hair must not impede vision, cover the face or create a health and safety risk.
- Long hair must be tied back where required for practical activities.
- Hair should be a natural colour.
- Excessive hair accessories are not permitted.

Make-up and Nails

- Light, natural-looking make-up is permitted.
- False nails and nail extensions are not permitted.
- Only clear nail varnish is permitted.
- Temporary tattoos are not permitted.
- Stick-on or semi-permanent false eyelashes are not permitted.

Bags and Personal Items

- Pupils must use an appropriately sized bag to carry books and equipment.
- School bags must not display inappropriate images, slogans or phrases.
- Pupils are encouraged to bring non-valuable bags and personal items to school. The school is not responsible for lost or damaged personal items.
- Electronic devices must be stored in accordance with the school's arrangements for electronic devices and lock boxes.

Uniform Supplier
MAPAC
6 Mowat Estate
Sandown Road
Watford
Herts
WD24 7UZ
01923 255525

MAPAC supplies Greenfields-branded uniform and PE items. Purchasing from MAPAC is optional. Families may purchase plain, unbranded alternatives from other retailers.

Uniform and PE Kit Responsibilities

Parents and carers are responsible for ensuring that pupils have the required uniform and appropriate PE kit for the school day.

All clothing and footwear should be clearly labelled with the pupil's name.

Where a pupil has an agreed SEND, sensory, medical, religious or cultural adjustment to the standard uniform, this will be recorded and communicated to relevant staff so that the agreed adjustment is applied consistently.

Lost Property

Lost uniform and clothing will be placed in the school's designated lost property area.

Lost property will be retained for one week. Unclaimed items may then be donated, recycled or disposed of in accordance with the school's arrangements.

Non-Compliance

The school uniform is compulsory, and pupils are expected to attend school wearing the required uniform and to have appropriate PE and Outdoor Education clothing when required.

Greenfields Academy recognises that there may be legitimate reasons why a pupil is unable to meet the uniform expectations on a particular day. Staff will therefore seek to understand the reason for non-compliance before taking any action. This may include financial difficulties, difficulties sourcing an item, loss or damage, sensory needs, disability, medical needs or other individual circumstances.

Where a pupil arrives without the required uniform:

- Staff will establish the reason for the non-compliance and provide appropriate support.
- Where possible, the school will provide or loan a suitable uniform item to enable the pupil to participate fully in the school day.
- Where parents/carers are experiencing difficulty obtaining uniform, they should contact the school so that appropriate support can be considered.
- Where there is a temporary difficulty, a time-limited agreement may be made with the Wellbeing Mentor and, where appropriate, a member of the Leadership Team. For example, where an item has been ordered and is awaiting delivery.
- Where non-compliance is deliberate or repeated without an identified reason, the pupil will be reminded of the uniform expectation and the matter may be addressed in accordance with the Behaviour & Wellbeing Policy.
- Any response will be proportionate and individualised, taking account of the pupil's SEND, individual circumstances and any identified underlying need.

A pupil will not be disadvantaged, sanctioned or prevented from participating in education because they are wearing a suitable plain, unbranded alternative rather than a Greenfields-branded item.
The school will not routinely send pupils home because of uniform non-compliance. Where a pupil is required to return home to rectify a uniform issue, this will only be considered where the circumstances are exceptional and the decision is proportionate, taking account of the impact on the pupil's education and attendance.

Where a family is experiencing financial hardship, the school will work with the family to identify appropriate support, including access to second-hand uniform where available.
Repeated or deliberate refusal to follow uniform expectations may be treated as a breach of the school's behaviour expectations. Any resulting action will be consistent with the Behaviour & Wellbeing Policy and will take account of the circumstances surrounding the non-compliance.

3.0 Impact

- The policy promotes a strong sense of belonging, identity and community, while providing clear and consistent expectations for all pupils.
- Affordable, unbranded alternatives ensure that cost does not become a barrier to attendance, participation or learning, while reasonable adjustments support pupils with SEND, sensory, medical, religious or cultural needs.
- Consistent expectations support pupils to be ready for learning and fully participate in school life, while the supportive approach to non-compliance helps maintain positive relationships with pupils and families.

4.0 Review

Date Written: June 2022
Last Reviewed: September 2026
Next Review Date: September 2027

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